



From: Cindy Ward, CFO

Re: Percentage of Dues for Lobbying Expenses - 2025

Date: February 2, 2026

Of the 2025 member dues collected, LeadingAge California devoted 18.5% to lobbying activities during the period January 1 – December 31, 2025.

LeadingAge (National) devoted 1.54% of dues collected to lobbying activities.

Cindy Ward, CFO